

Project Study: Impact Reporting for Think Tanks

About Climate & Company

We are one of Europe's leading Sustainable Finance and Climate Policy Think Tanks, committed to making financial markets work for the sustainable transition. We support change-makers in politics, finance, business, science, and environmental action in redirecting investments toward sustainable development. Whether it's biodiversity protection, ecosystem restoration, climate action, or combating deforestation, we provide data-driven insights, regulatory expertise, and strategic policy recommendations. Our mission is to bridge the gap between finance, business, policy, and the environment to drive impactful change.

Your Project Study

You will support Climate & Company in creating our first impact report, setting a precedent for how think tanks can transparently communicate their sustainability efforts. Your work will contribute to a practical reporting framework that other think tanks (or non-profit organizations or SMEs) can adopt. The project will be based on the [voluntary SME Standard \(VSME\) developed by EFRAG](#), but extended to include an impact perspective—ensuring that it goes beyond sustainability reporting to capture and communicate the broader impact of our work.

Your Tasks:

- **Step 1: Understanding the landscape**
Conduct an analysis of sustainability reporting standards applicable to think tanks, with a focus on the VSME standard.
- **Step 2: Stakeholder engagement**
Identify key sustainability aspects relevant to think tanks by engaging with internal and external stakeholders.
- **Step 3: Data collection & reporting**
Develop a methodology for data collection and draft the first Climate & Company impact report.
- **Step 4: Creating a scalable framework**
Translate insights from the reporting process into a practical guide that other think tanks can use for their impact reporting.

Why Join Us?

- You will have a **direct impact** by shaping how think tanks approach sustainability reporting.
- You will work **closely with sustainability and finance experts** in a mission-driven organisation.
- You will gain **hands-on experience** in sustainability reporting, stakeholder engagement, and ESG frameworks.
- Your work will contribute to a **real-world solution** that can be scaled to other organisations.

Who We Are Looking For

- A team of **2-4 students** in a Bachelor's or Master's program at TUM (Management & Technology, Master in Management).
- Strong analytical and structured thinking skills.
- Interest in **sustainability reporting, ESG, and impact-driven organisations**.

- Ability to work independently and in a dynamic environment.

Duration & Application

- **3 months full-time** or **6 months part-time** as part of your academic curriculum.
- **Start:** any time.
- **If you are interested**, send a short application (CVs & motivation) to laura@climcom.org and fx.mueller@tum.de with your preferred timeframe.