

# Boosting Employee Financial Health

Join experienced founders & get involved in an early-stage fintech

Happy is an early-stage B2B2C FinTech in Frankfurt/Main and Munich. We're developing financial wellbeing programs and early wage access solutions.

We believe any employee should have "free" access to the money they have already earned. We believe (together) we can build a world with less financial worry, and more peace of mind. We believe in technology and data to fight what we consider is an unfair status quo. Join us to rethink how money works.

## Why join us

- Get directly involved in an early-stage fintech
- Work with tech & product founders
- Visibly contribute to our product development
- Kickstart your own career in the startup world
- Improve the financial life of real users

## Your profile

- Hands-on experience in finance, marketing & tech
- Ambitious entrepreneurial spirit
- We value diversity and thinking differently
- Passion for using tech & data

You have the possibility to co-shape these projects based on your skills and interests. Apply as an individual or team of 2-4 people for three months full-time or six months part-time.

## Possible Projects

Finance

Tech

### Financial well-being scoring model

Leverage survey data from our users to provide a financial well-being score and concrete data-based suggestions for personal improvement.

This project is centered around the data angle and could also involve a strong behavioral finance perspective, depending on the applying individual or team.

Finance

Marketing

### Strategy for students & job starters

Develop a strategy to improve our product for the targeted company segments. Create a go-to-market plan to reach and convert companies to adopt our financial wellbeing program. Test your hypotheses in the real world and directly drive our value proposition and user growth.

Finance

Tech

Marketing

### Donations as-a-service

Help us develop our Impact strategy and develop a guided and automated donation service. Our core services are completely free to both companies and employees. Evaluating and developing a donations feature could not only help in developing an additional revenue stream, but it could help our users have additional social & environmental impact by donating for using our services. Leverage the principles of Effective Altruism and conceptualize this possible extension of our proposition until go-live.

If this sounds interesting to you, send us your CV and transcript to [careers@openfinancelab.com](mailto:careers@openfinancelab.com)

### Company supervision



**Jan Riem**  
Managing Director

### Academic supervision



**Emanuel Renkl**  
Research Associate  
& PhD Candidate



**Moritz Nardini**  
Research Associate  
& PhD Candidate